

Utah Defendant Offender Workforce Development Task Force

U.D.O.W.D.

Mission Statement: Unite offenders and employers by assisting offenders with employment options, job readiness training, and employment application assistance.



HISTORY

The U.D.O.W.D. Task Force was established in the fall of 2009. It consists of members from state, federal and local law enforcement and non-profit and religious organizations whose primary goal is to assist ex-offenders in obtaining employment and to learn how to become productive members of society.

Some of these agencies include:

- Utah Department of Corrections
- U.S. Probation/Pretrial Services
- Utah State Office of Rehabilitation
- Utah Department of Workforce Services
- Federal Bureau of Prisons
- Local Law Enforcement Agencies
- Utah Federal Defender's Office
- Faith-Based/Non-Profit Organizations

HIRING INCENTIVES

Work Opportunity Tax Credit: Employers can receive up to \$2,400 for each ex-offender they employ. For more information about this program: www.jobs.utah.gov/employer/business/wotc.asp

Federal Bonding Program: This program provides employers with free bonding insurance from \$5,000 to \$25,000 for certain perceived "high-risk" applicants. For more information regarding this program go to www.bonds4jobs.com

Additional tax credits, incentives and support may be available. To learn more, contact the U.D.O.W.D representative in your community.

EMPLOYEE INCENTIVE

Ex-offenders are commonly more motivated than most employees as they feel they have something to prove to themselves, their families and society in general. Being under supervision also mandates they maintain stable employment and undergo counseling and random drug testing, which is commonly an ultimate savings to most employers.

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Be part of the "cycle of success"